UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NEW YORK

KATHY DREW KING, Regional Director of Region 29 of the National Labor Relations Board, for and on behalf of the NATIONAL LABOR RELATIONS BOARD

Petitioner

v.

AMAZON.COM SERVICES LLC

Respondent

DECLARATION OF KATHY DREW KING IN SUPPORT OF PETITION FOR TEMPORARY INJUNCTION

22--CV--

- 1. I am the Regional Director of Region 29 of the National Labor Relations Board. I have read the foregoing Petition and know the contents thereof, and the statements therein made upon personal knowledge are true and those made upon information and belief I believe to be true.
- 2. Pursuant to Local Civil Rule 6.1(d) of the United States District Court for the Eastern District of New York and 28 U.S.C. §1657, this proceeding is brought on by application for Order to Show Cause, rather than by Notice of Motion, for the following reasons:
- (a) I have reasonable cause to believe that the activities of Respondent described in the foregoing Petition occurring in connection with the business operations of an employer engaged in commerce, have a close, intimate and substantial relation to trade, traffic and commerce among the several states and tend to, and do lead to, labor disputes burdening and obstructing commerce and the free flow of commerce, and it may fairly be anticipated that, unless a temporary injunction is issued, Respondent will continue or repeat the acts and conduct alleged

in the Petition, or similar acts and conduct. No previous application has been made for the order or relief herein sought.

- (b) Section 10(j) of the National Labor Relations Act reflects the Congressional determination that because of the sometimes necessarily protracted and time-consuming legal procedures, Congress gave the Board power in the public interest to seek injunctive relief to prevent persons who are violating the Act from accomplishing their unlawful purpose. In Section 10(j), Congress gave the Board the power to petition any District Court of the United States for appropriate temporary relief. The legislative history of the Act shows that Congress intended such power to be exercised by the Court. S. Rep. No. 105, 80th Cong., 1st Sess. 8, 27 (1947).
- 3. Accordingly, I respectfully submit that the Congressional mandate referred to above dictates that the most expeditious procedures available should be utilized in proceedings of this nature, and that, therefore, good and sufficient reason exists within the meaning of Local Civil Rule 6.1(d) to bring this matter on by Order to Show Cause, rather than by Notice of Motion. This action for injunction under Section 10(j) of the Act seeks to restrain conduct which is currently obstructing or leading to the obstruction of interstate commerce. Therefore, good cause exists within the meaning of 28 U.S.C. §1657 to expedite consideration of this case by allowing it to be heard upon an Order to Show Cause, rather upon a Notice of Motion.
- 4. On May 27, 2021, my office made an offer to settle the unfair labor practice allegations involved in this case by email to Christopher Murphy, Kelcey Phillips and Nicole Buffalano, Counsels for Respondent. Respondent declined the settlement offered.
- 5. On March 10, 2022, by telephone, my office advised Mr. Murphy, Ms. Phillips and Ms. Buffalano that, absent settlement, I would be making an application for a temporary injunction order on behalf of the Board. Respondent has not requested to renew settlement discussions.

- 6. Most recently on March 16, 2022, my office made an offer to settle the unfair labor practice allegations involved in this case by email to Christopher Murphy, Kelcey Phillips and Nicole Buffalano, Counsels for Respondent. Respondent has not responded to this email.
 - 7. I state under the penalty of perjury that the foregoing is true and correct.

Executed on March 17, 2022.

Kathy Drew King

Regional Director, Region 29 National Labor Relations Board Two MetroTech Center, Suite 5100

Karon Den Rig

Brooklyn, New York 11201